



**TyneCoastCollege**

**Tyne Coast College**

**Skills Plan**

**2022 -2025**

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# Tyne Coast College Skills Plan

## Economic Overview:

The North East holds 2,013,612 million people and has grown by over 10 thousand residents in the last two years. As of 2023, the region's population increased by 1.5% since 2018 growing by 29,987. The population is expected to increase by 1.2% by 2028 which will add a further 24,378. Those qualified to degree level declined further during the last several years from 33.3% to 26.4% (7.2% below the national average).

The regional average wage has increase from £25.2k to £27.1k (1.9k increase). However, this is still substantially below the national average wage of £33.6k by a staggering £6.4k. Regional employment currently sits at 825,301, which has increased by 54,522 in the last 2 years. Nevertheless, although jobs have increased by 3.4% between 2018 and 2023, this change falls short of the national growth rate of 6.5% by 3.1%.

## Our Region: North East

**2,013,612**

Population (2023)

Population grew by 29,987 over the last 5 years and is projected to grow by 24,378 over the next 5 years.

**825,301**

Total Regional Employment

Jobs grew by 27,491 over the last 5 years and are projected to grow by 18,812 over the next 5 years.

**£27.1k**

Avg. Wages Per Job (2023)

Regional average wages per job are £6.4k below the national average wages of £33.6k per job.

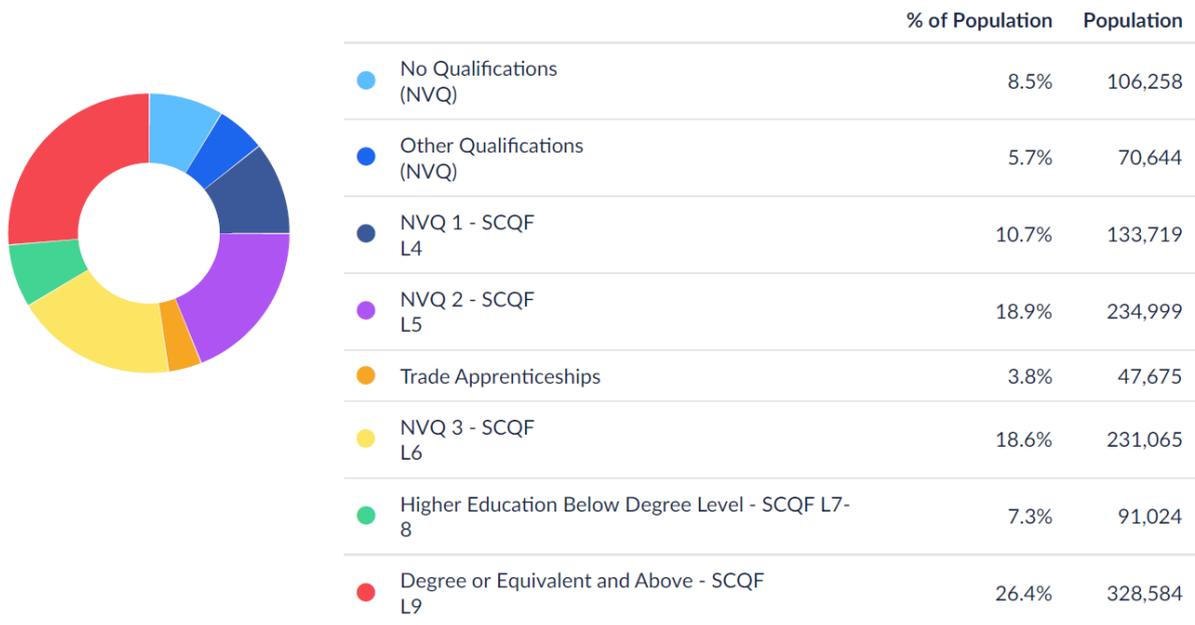
## Takeaways

- As of 2023 the region's population **increased by 1.5%** since 2018, growing by 29,987. Population is expected to **increase by 1.2%** between 2023 and 2028, adding 24,378.
- From 2018 to 2023, jobs **increased by 3.4%** in 7 North East Local Authorities from 797,810 to **825,301**. This change **fell short of the national growth rate of 6.5% by 3.1%**.
- Concerning educational attainment, **26.4% of the selected regions' residents possess a Degree or Equivalent and Above - SCQF L9** (7.2% below the national average), and **7.3% hold a Higher Education Below Degree Level - SCQF L7-8** (0.7% below the national average).
- The top three industries in 2023 are Hospital Activities, General Public Administration Activities, and Retail Sale in Non-specialised Stores with Food, Beverages or Tobacco Predominating.

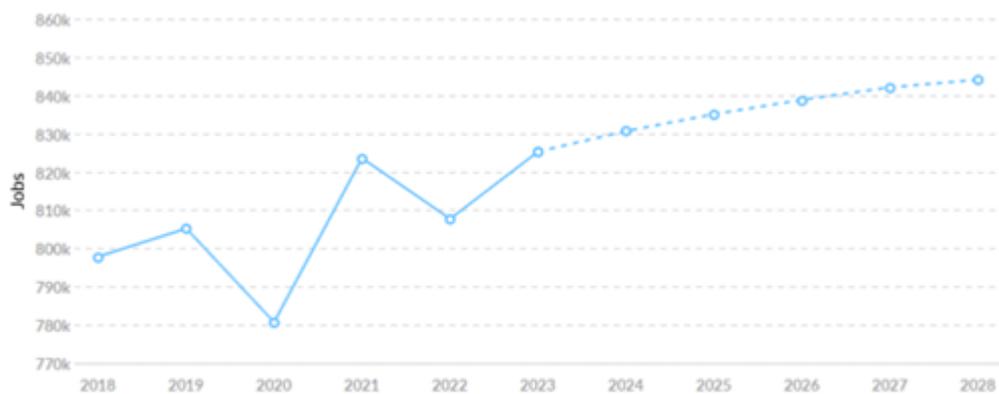
## North East Labour Force Breakdown (2023)



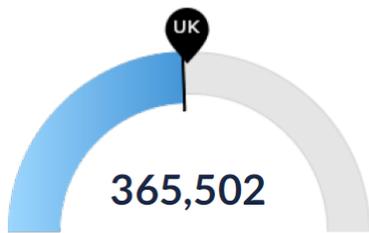
## North East educational attainment



## North East Job Trends and Population Characteristics



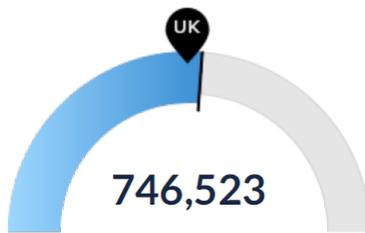
# Population Characteristics



**365,502**

**Millennials**

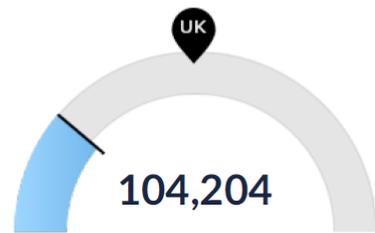
Your area has 365,502 millennials (ages 25-39). The national average for an area this size is 377,600.



**746,523**

**Retiring Soon**

Retirement risk is about average in your area. The national average for an area this size is 698,831 people 55 or older, while there are 746,523 here.

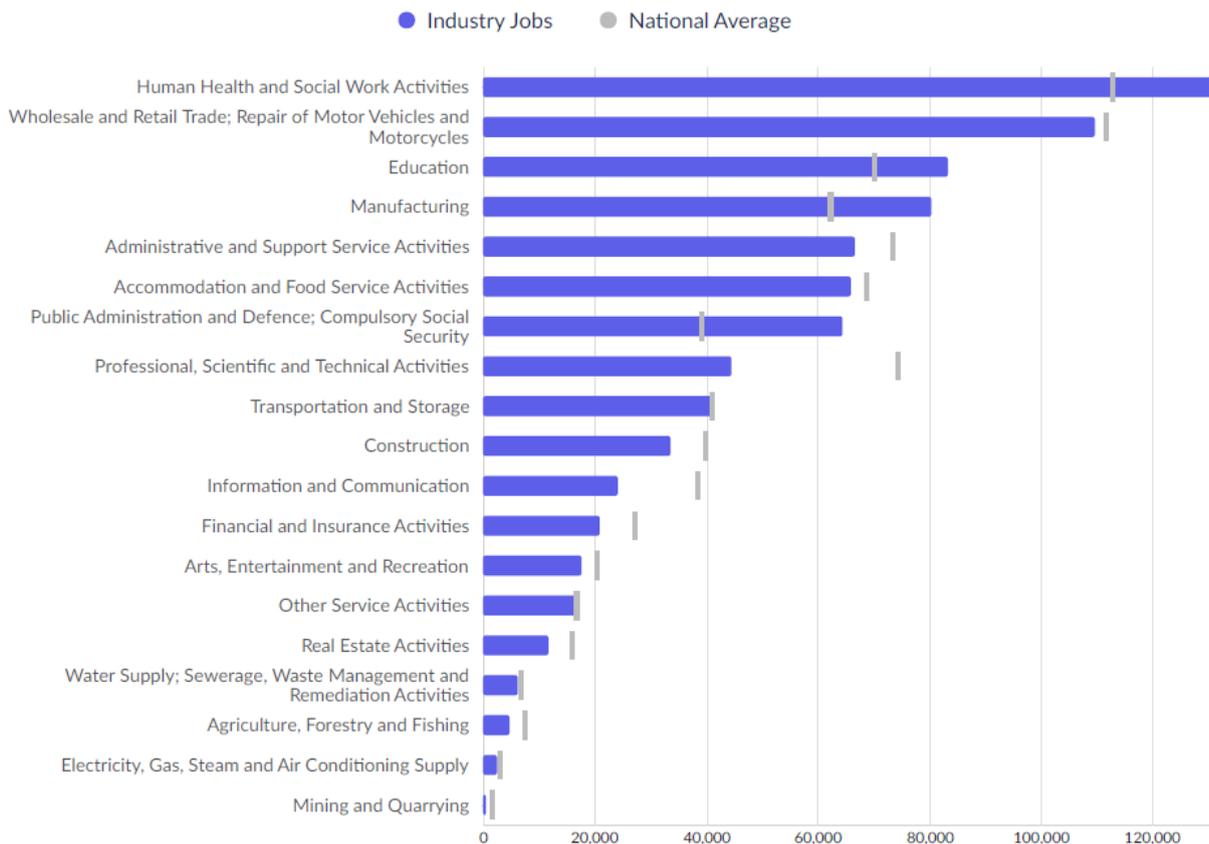


**104,204**

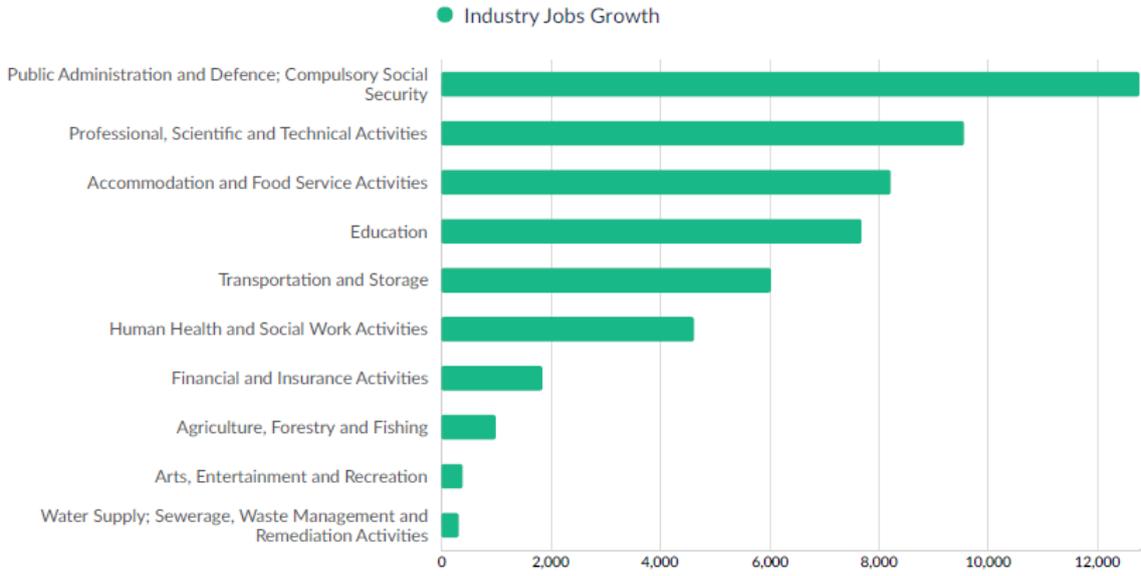
**Racial Diversity**

Racial diversity is low in your area. The national average for an area this size is 283,930 racially diverse people, while there are 104,204 here.

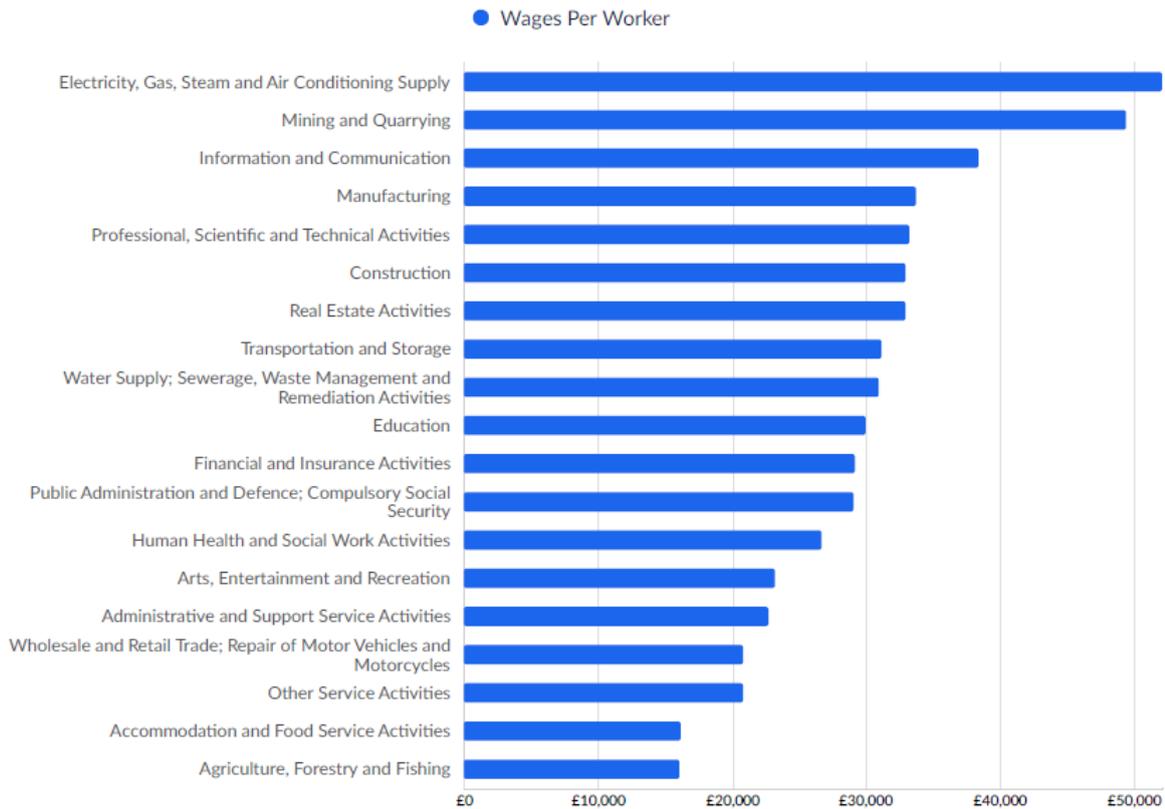
## North East Largest Industries



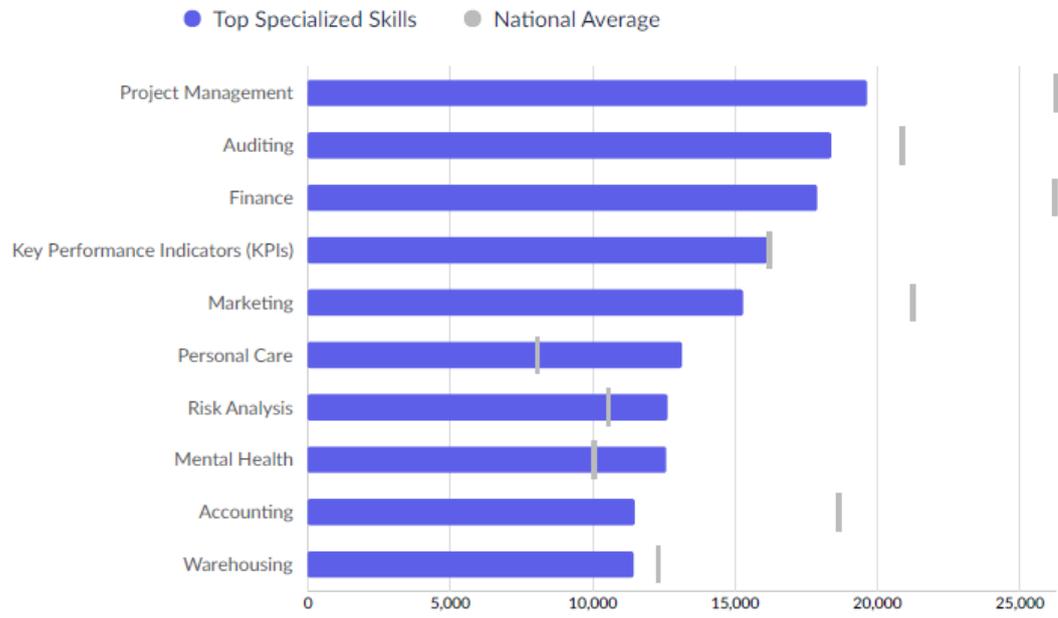
## North East Top Growing Industries



## North East Top Industry Wages



## North East In-Demand Skills



## North and South Tyneside Combined Data

### Economy Overview

**363,323**

Population (2022)

Population grew by 9,295 over the last 5 years and is projected to grow by 7,158 over the next 5 years.

**134,002**

Total Regional Employment

Jobs grew by 8,847 over the last 5 years and are projected to grow by 7,766 over the next 5 years.

**£25.6k**

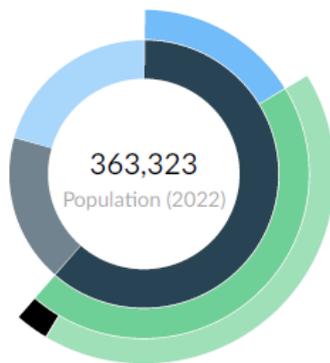
Avg. Wages Per Job (2022)

Regional average wages per job are £6.4k below the national average wages of £32.0k per job.

### Takeaways

- As of 2022 the region's population increased by 2.6% since 2017, growing by 9,295. Population is expected to increase by 2.0% between 2022 and 2027, adding 7,158.
- From 2017 to 2022, jobs increased by 7.1% in 2 North East Local Authorities from 125,155 to 134,002. This change outpaced the national growth rate of 5.1% by 2.0%.
- Concerning educational attainment, 27.2% of the selected regions' residents possess a Degree or Equivalent and Above - SCQF L9 (6.5% below the national average), and 7.7% hold a Higher Education Below Degree Level - SCQF L7-8 (0.3% below the national average).
- The top three industries in 2022 are Restaurants and Mobile Food Service Activities, Retail Sale in Non-specialised Stores with Food, Beverages or Tobacco Predominating, and Other Business Support Service Activities n.e.c..

### North and South Tyneside Labour Force Breakdown (2023)

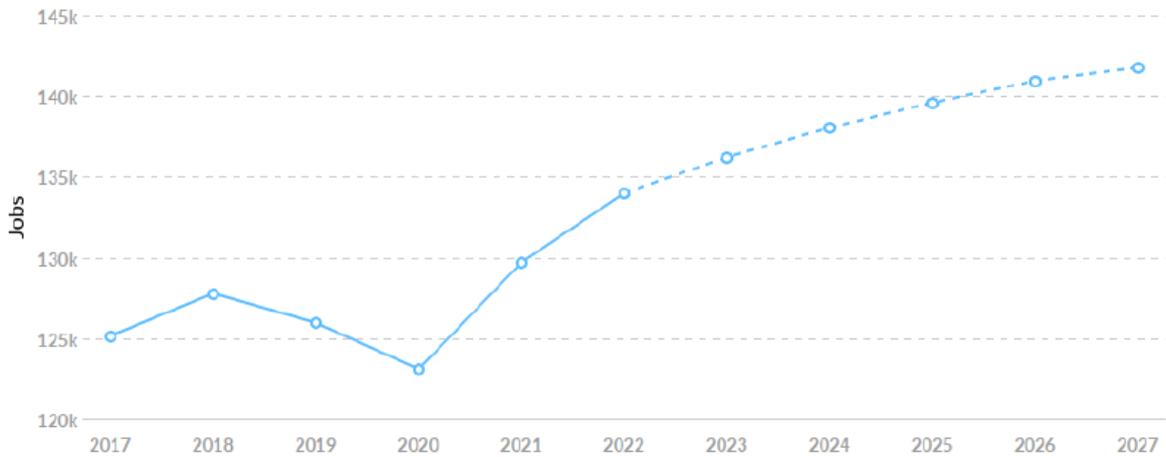


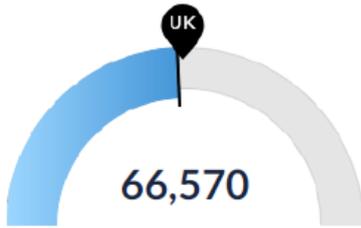
	Population
● Total Working Age Population (16-64)	221,989
● Not in Labour Force (16+)	58,689
● Labour Force	163,300
● Employed	152,821
● Unemployed	10,479
● Under 16	64,866
● Over 64	74,790



	% of Population	Population
No Qualifications (NVQ)	7.4%	16,466
Other Qualifications (NVQ)	4.7%	10,445
NVQ 1 - SCQF L4	11.3%	25,169
NVQ 2 - SCQF L5	19.3%	42,775
Trade Apprenticeships	3.9%	8,743
NVQ 3 - SCQF L6	18.5%	40,984
Higher Education Below Degree Level - SCQF L7-8	7.7%	17,125
Degree or Equivalent and Above - SCQF L9	27.2%	60,281

### North and South Tyneside Job Trends and Population Characteristics

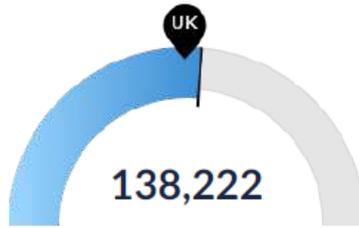




66,570

Millennials

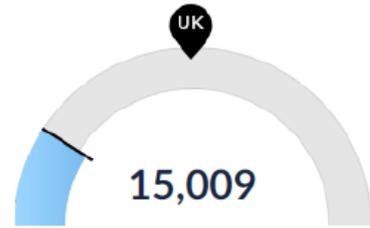
Your area has 66,570 millennials (ages 25-39). The national average for an area this size is 69,026.



138,222

Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 127,748 people 55 or older, while there are 138,222 here.

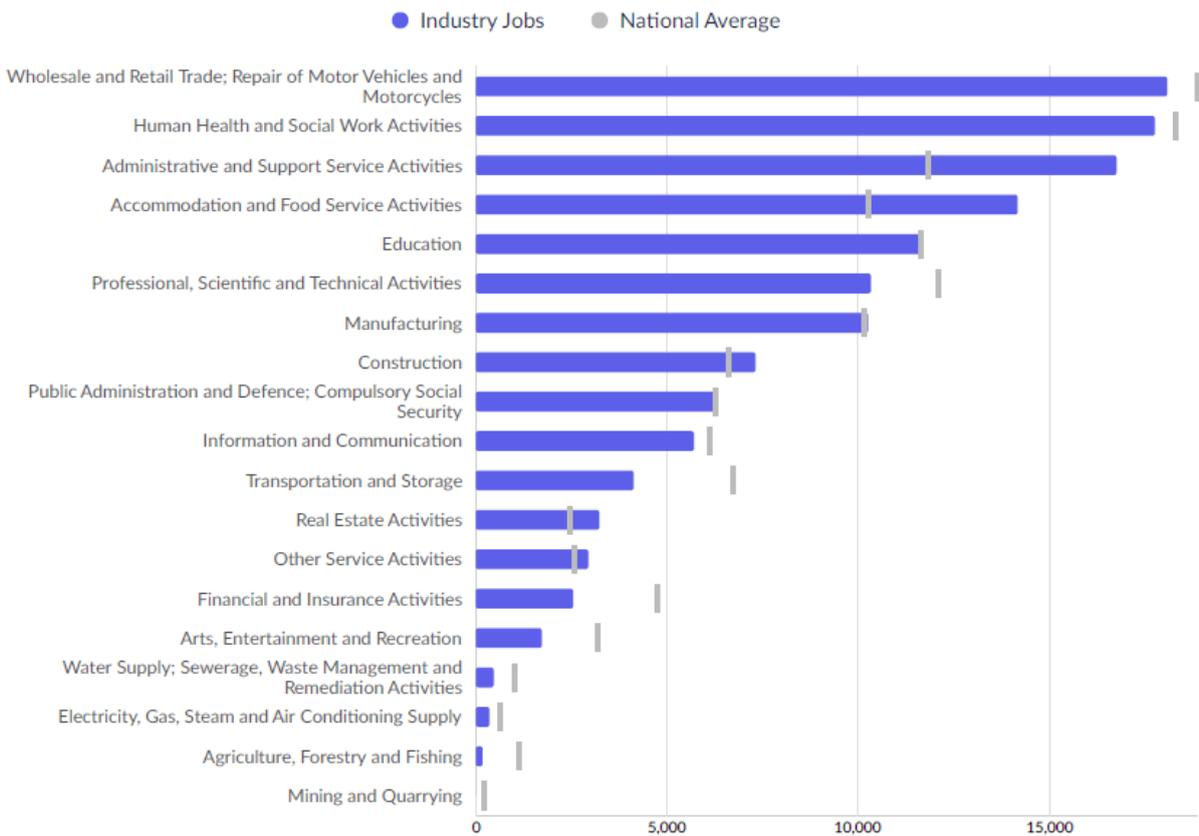


15,009

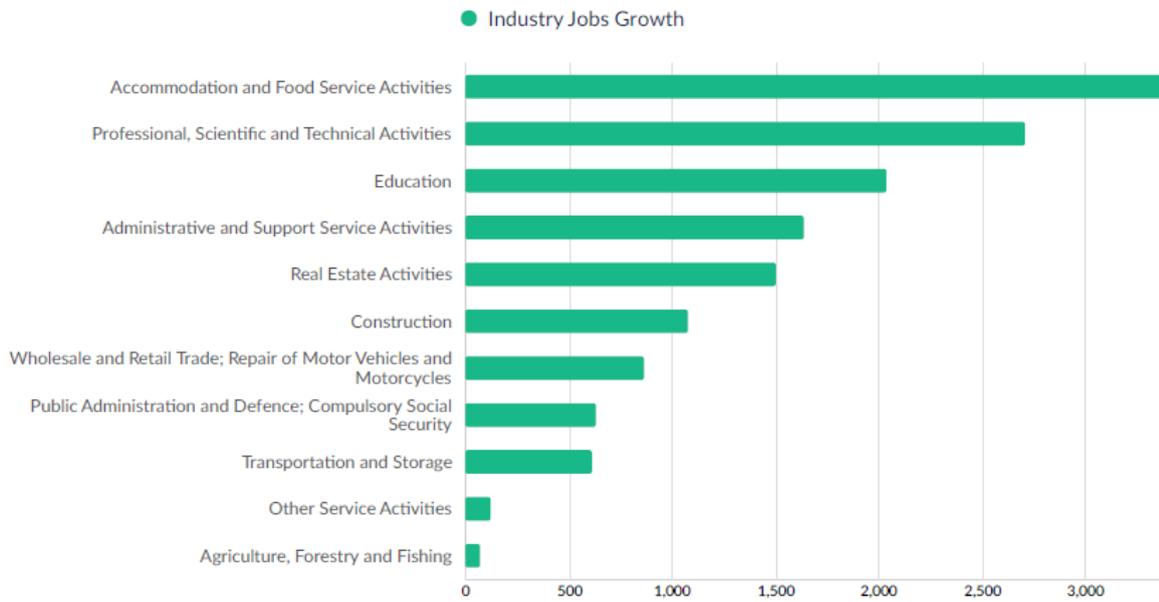
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 51,903 racially diverse people, while there are 15,009 here.

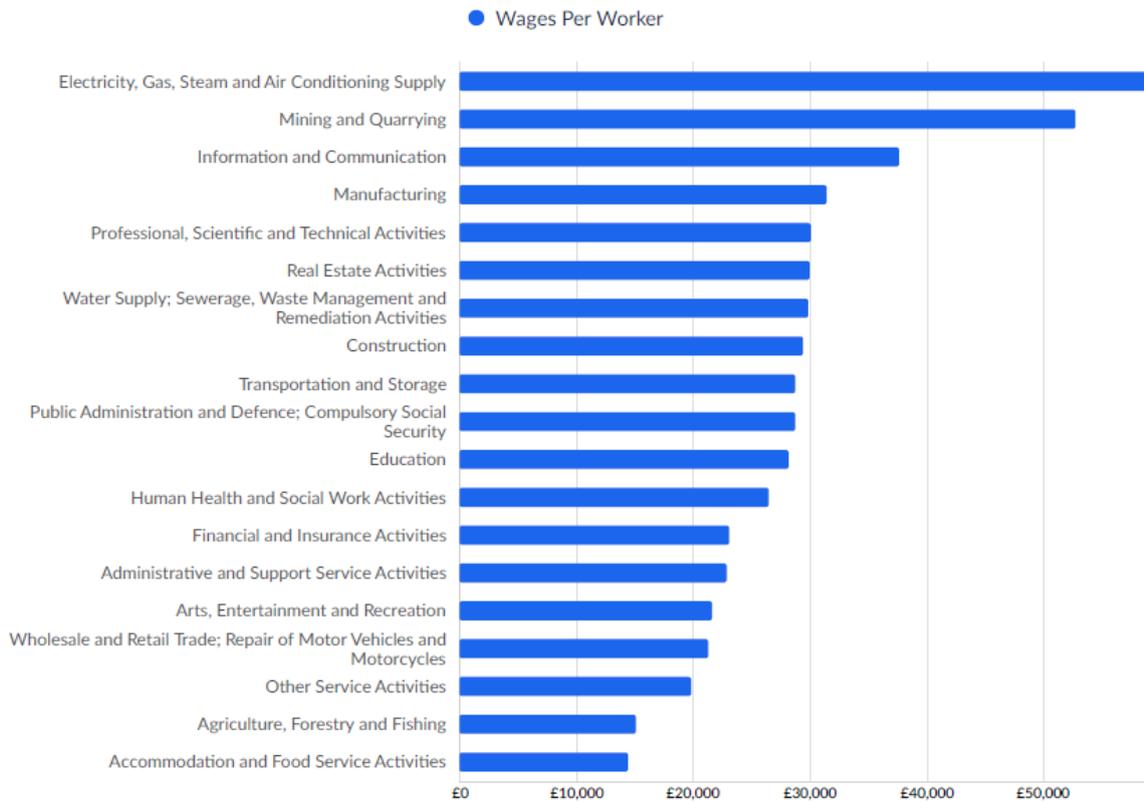
### North and South Tyneside Largest Industries



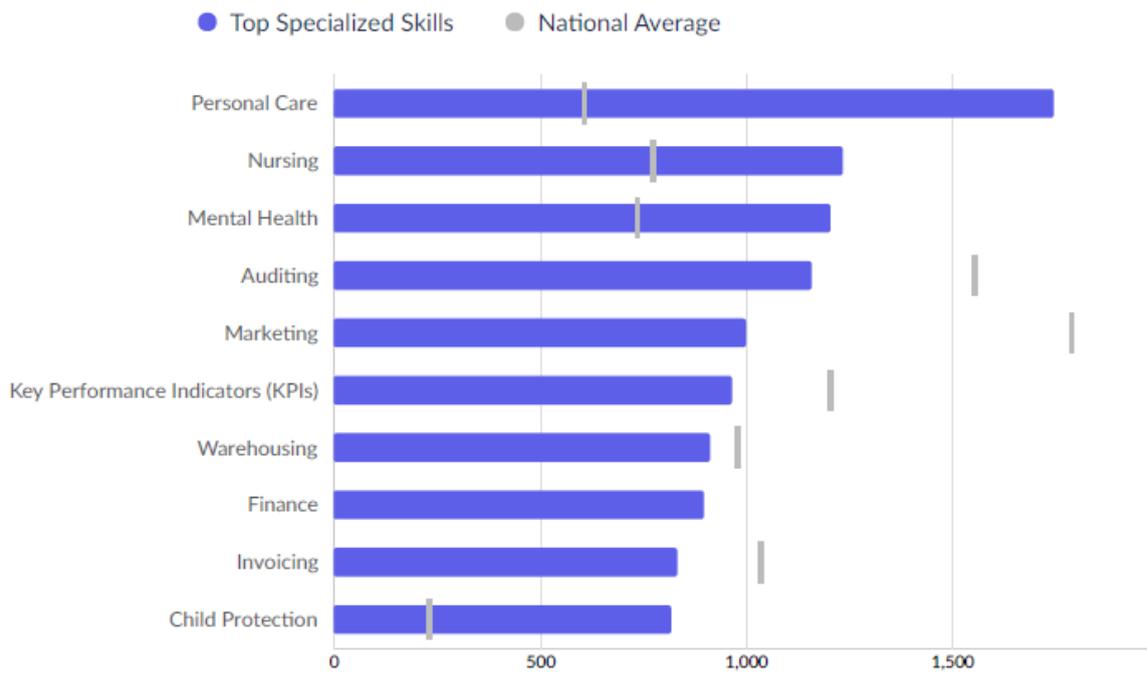
## North and South Tyneside Top Growing Industries



## North and South Tyneside Top Industry Wages



## North and South Tyneside In-Demand Skills



## North and South Tyneside Comparison Data

### North Tyneside

#### Economy Overview

**212,004**

Population (2023)

Population grew by 6,019 over the last 5 years and is projected to grow by 4,743 over the next 5 years.

**88,630**

Total Regional Employment

Jobs grew by 2,747 over the last 5 years and are projected to grow by 3,463 over the next 5 years.

**£27.1k**

Avg. Wages Per Job (2023)

Regional average wages per job are £6.4k below the national average wages of £33.6k per job.

#### Takeaways

- As of 2023 the region's population **increased by 2.9%** since 2018, growing by 6,019. Population is expected to **increase by 2.2%** between 2023 and 2028, adding 4,743.
- From 2018 to 2023, jobs **increased by 3.2%** in North Tyneside from 85,883 to 88,630. This change **fell short of the national growth rate of 6.5% by 3.3%**.
- Concerning educational attainment, **30.3% of North Tyneside residents possess a Degree or Equivalent and Above - SCQF L9** (3.3% below the national average), and **7.9% hold a Higher Education Below Degree Level - SCQF L7-8** (0.1% below the national average).
- The top three industries in 2023 are Other Business Support Service Activities n.e.c., Other Human Health Activities, and Restaurants and Mobile Food Service Activities.

### South Tyneside

**152,908**

Population (2023)

Population grew by 2,643 over the last 5 years and is projected to grow by 2,075 over the next 5 years.

**41,680**

Total Regional Employment

Jobs **decreased by 217** over the last 5 years but are projected to **grow by 642** over the next 5 years.

**£25.8k**

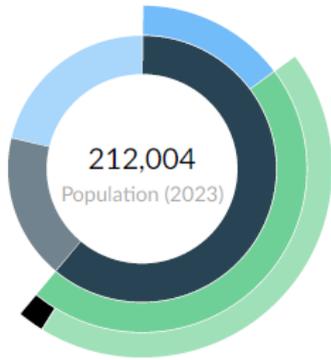
Avg. Wages Per Job (2023)

Regional average wages per job are **£7.8k below** the national average wages of £33.6k per job.

#### Takeaways

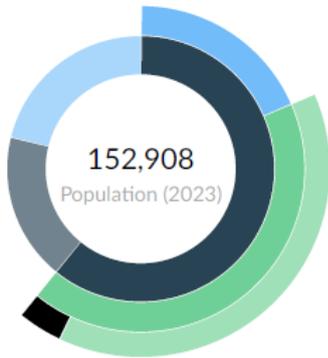
- As of 2023 the region's population **increased by 1.8%** since 2018, growing by 2,643. Population is expected to **increase by 1.4%** between 2023 and 2028, adding 2,075.
- From 2018 to 2023, jobs **declined by 0.5%** in South Tyneside from 41,896 to 41,680. This change **fell short of the national growth rate of 6.5% by 7.0%**.
- Concerning educational attainment, **22.8% of South Tyneside residents possess a Degree or Equivalent and Above - SCQF L9** (10.8% below the national average), and **7.4% hold a Higher Education Below Degree Level - SCQF L7-8** (0.6% below the national average).
- The top three industries in 2023 are Retail Sale in Non-specialised Stores with Food, Beverages or Tobacco Predominating, Primary Education, and Hospital Activities.

### North Tyneside Labour Force Breakdown (2023)



	Population
● Total Working Age Population (16-64)	129,387
● Not in Labour Force (16+)	31,281
● Labour Force	98,106
● Employed	93,250
● Unemployed	4,856
● Under 16	37,381
● Over 64	45,235

### South Tyneside Labour Force Breakdown (2023)



	Population
● Total Working Age Population (16-64)	92,983
● Not in Labour Force (16+)	28,189
● Labour Force	64,794
● Employed	58,898
● Unemployed	5,896
● Under 16	27,405
● Over 64	32,520

## North Tyneside educational attainment



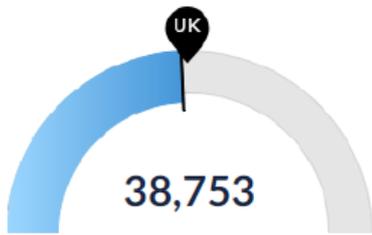
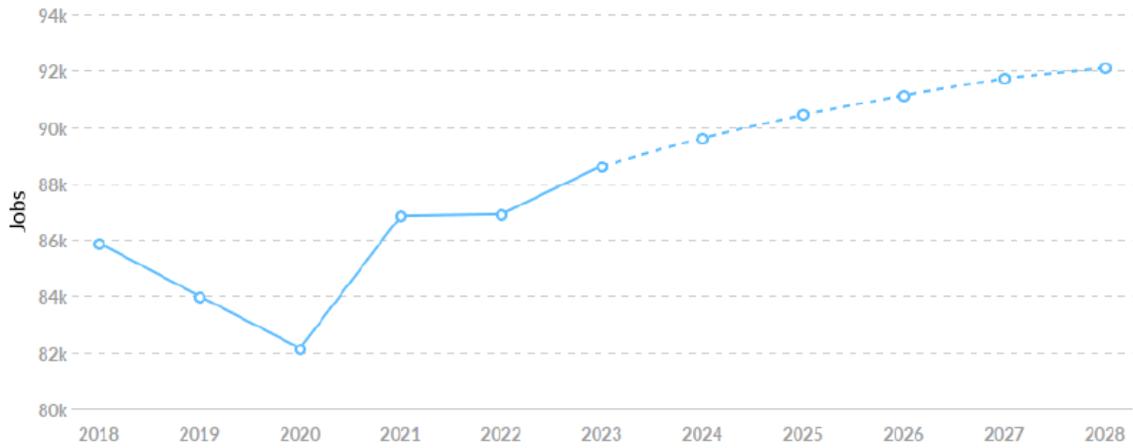
	% of Population	Population
No Qualifications (NVQ)	7.0%	9,000
Other Qualifications (NVQ)	4.7%	5,997
NVQ 1 - SCQF L4	10.9%	14,077
NVQ 2 - SCQF L5	18.2%	23,410
Trade Apprenticeships	3.4%	4,439
NVQ 3 - SCQF L6	17.6%	22,648
Higher Education Below Degree Level - SCQF L7-8	7.9%	10,191
Degree or Equivalent and Above - SCQF L9	30.3%	38,995

## South Tyneside educational attainment



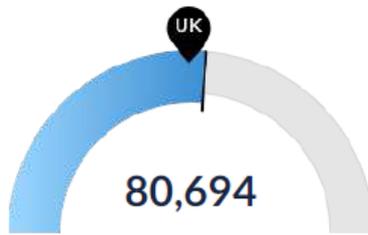
	% of Population	Population
No Qualifications (NVQ)	8.0%	7,466
Other Qualifications (NVQ)	4.8%	4,448
NVQ 1 - SCQF L4	11.9%	11,093
NVQ 2 - SCQF L5	20.8%	19,366
Trade Apprenticeships	4.6%	4,305
NVQ 3 - SCQF L6	19.7%	18,336
Higher Education Below Degree Level - SCQF L7-8	7.4%	6,933
Degree or Equivalent and Above - SCQF L9	22.8%	21,286

## North Tyneside Job Trends and Population Characteristics



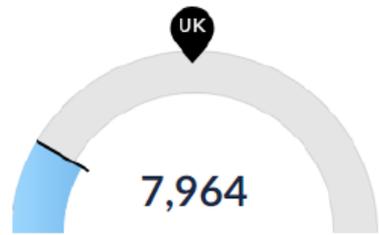
**Millennials**

North Tyneside has 38,753 millennials (ages 25-39). The national average for an area this size is 40,297.



**Retiring Soon**

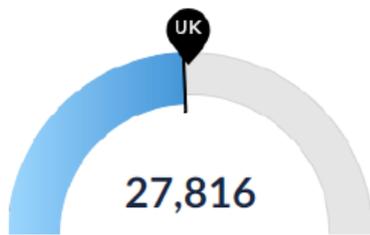
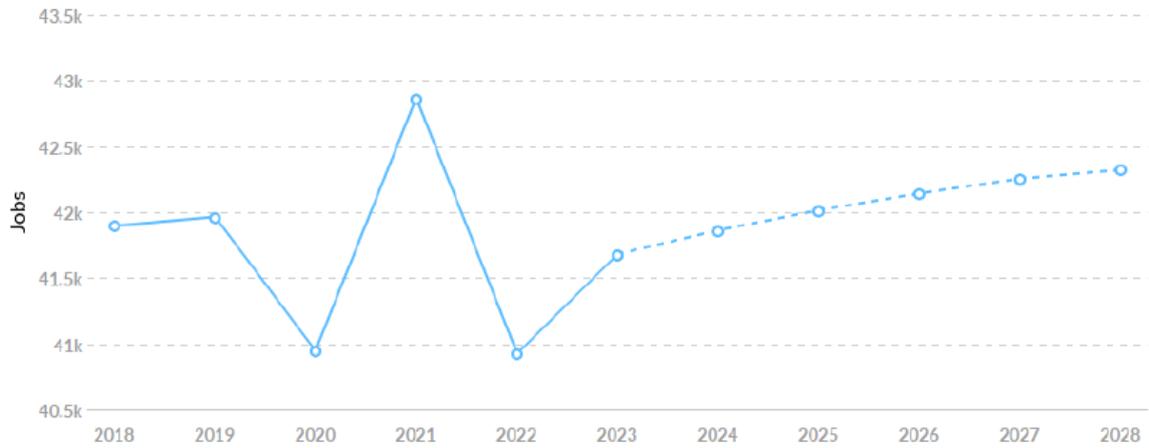
Retirement risk is about average in North Tyneside. The national average for an area this size is 74,579 people 55 or older, while there are 80,694 here.



**Racial Diversity**

Racial diversity is low in North Tyneside. The national average for an area this size is 30,301 racially diverse people, while there are 7,964 here.

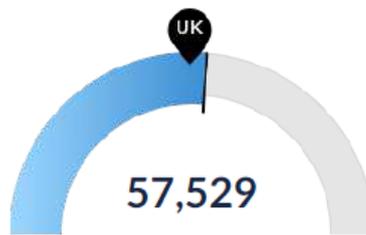
## South Tyneside Job Trends and Population Characteristics



**27,816**

**Millennials**

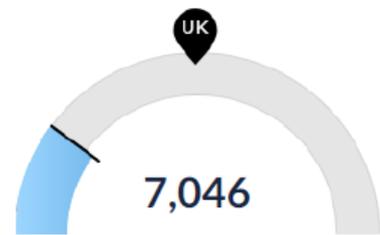
South Tyneside has 27,816 millennials (ages 25-39). The national average for an area this size is 28,729.



**57,529**

**Retiring Soon**

Retirement risk is about average in South Tyneside. The national average for an area this size is 53,169 people 55 or older, while there are 57,529 here.

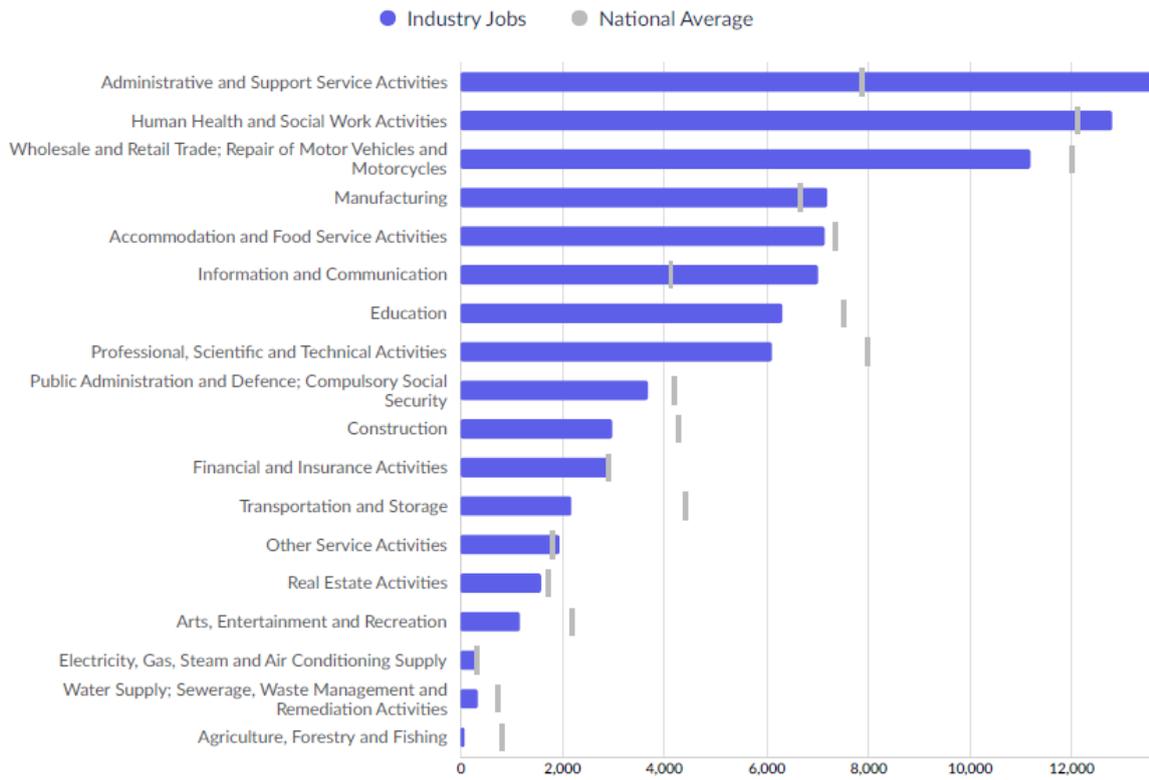


**7,046**

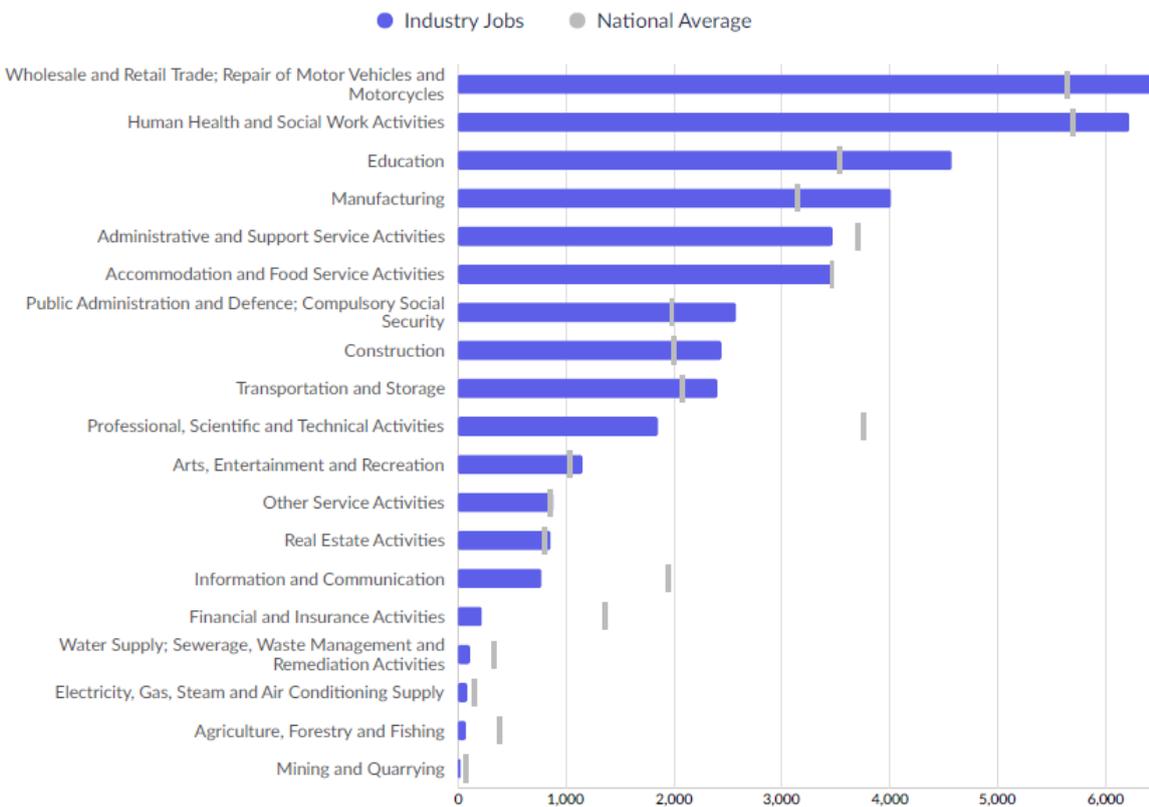
**Racial Diversity**

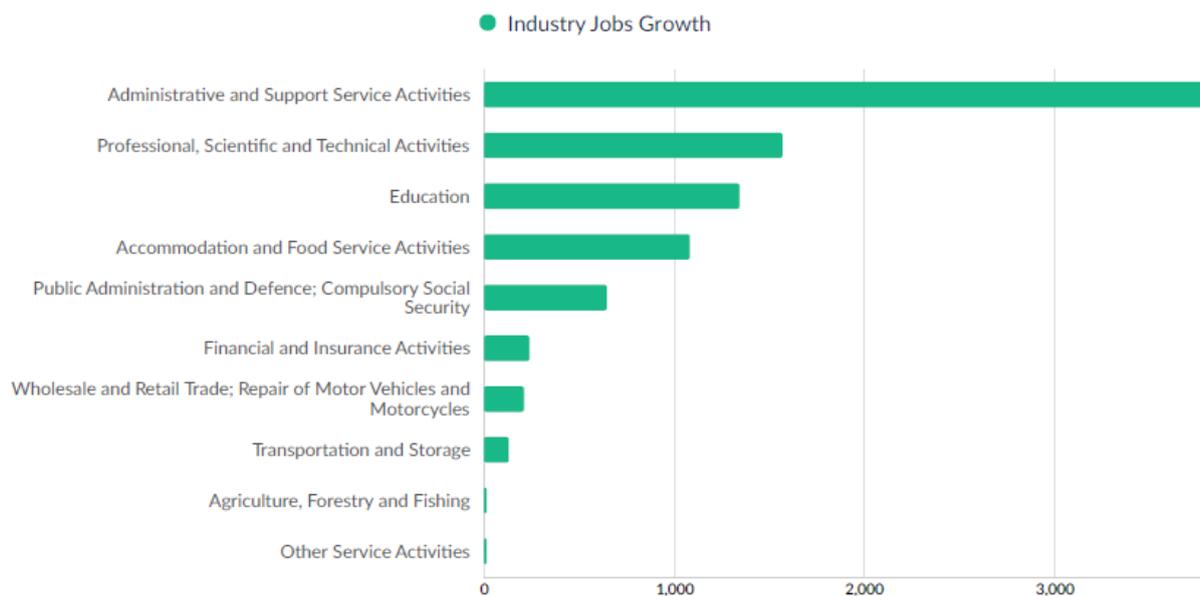
Racial diversity is low in South Tyneside. The national average for an area this size is 21,602 racially diverse people, while there are 7,046 here.

## North Tyneside Largest Industries

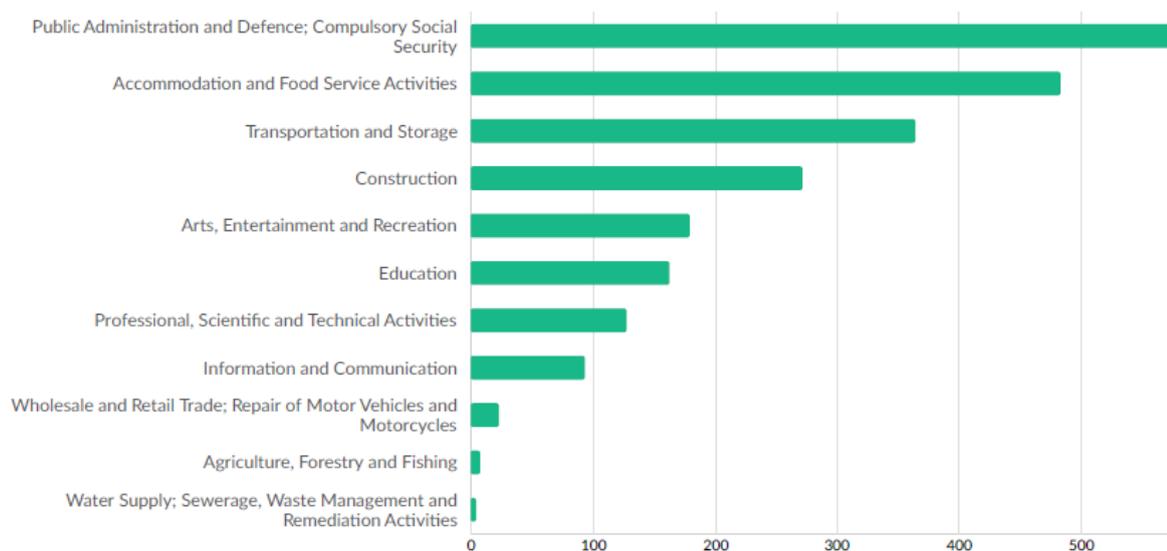


## South Tyneside Largest Industries

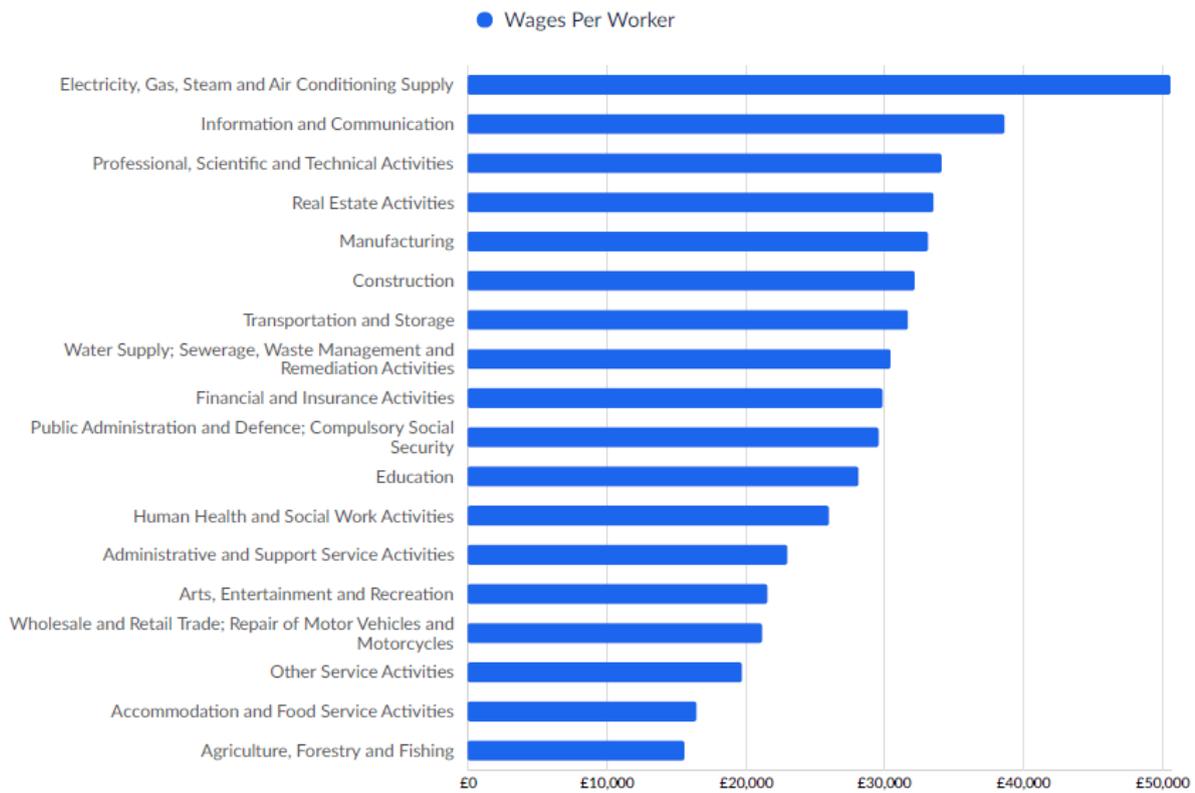




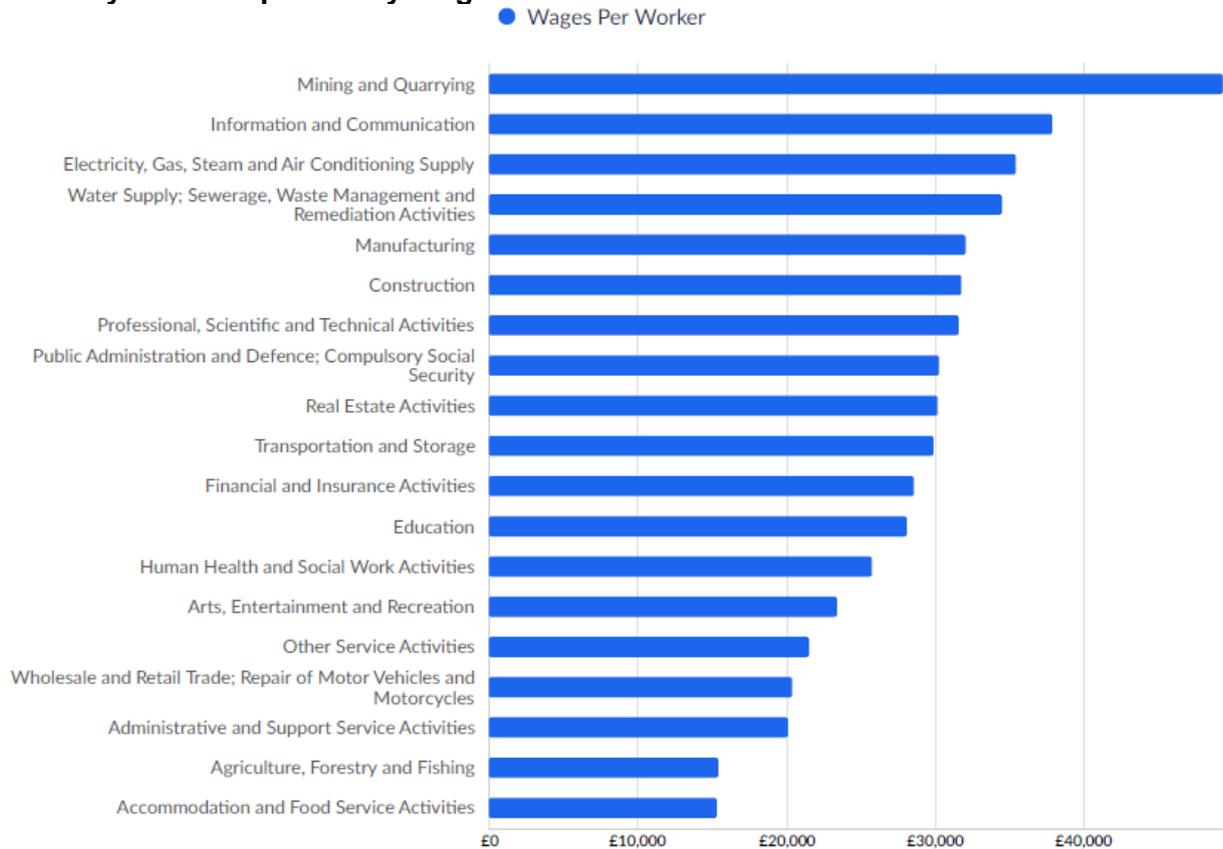
### South Tyneside Top Growing Industries



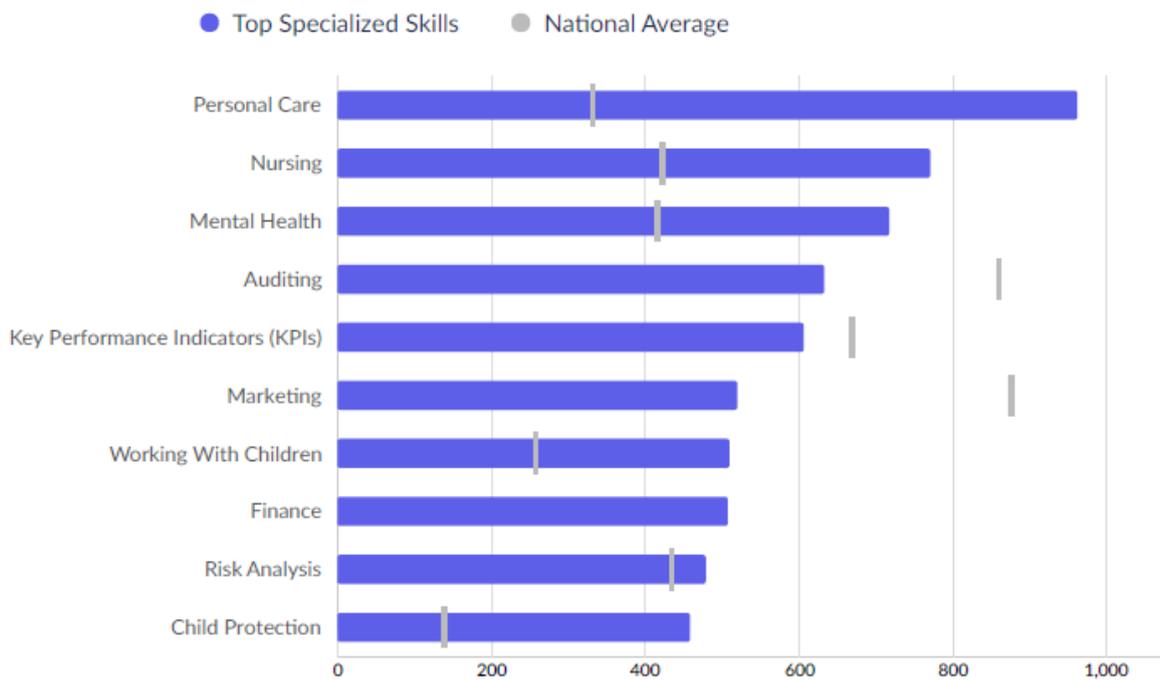
## North Tyneside Top Industry Wages



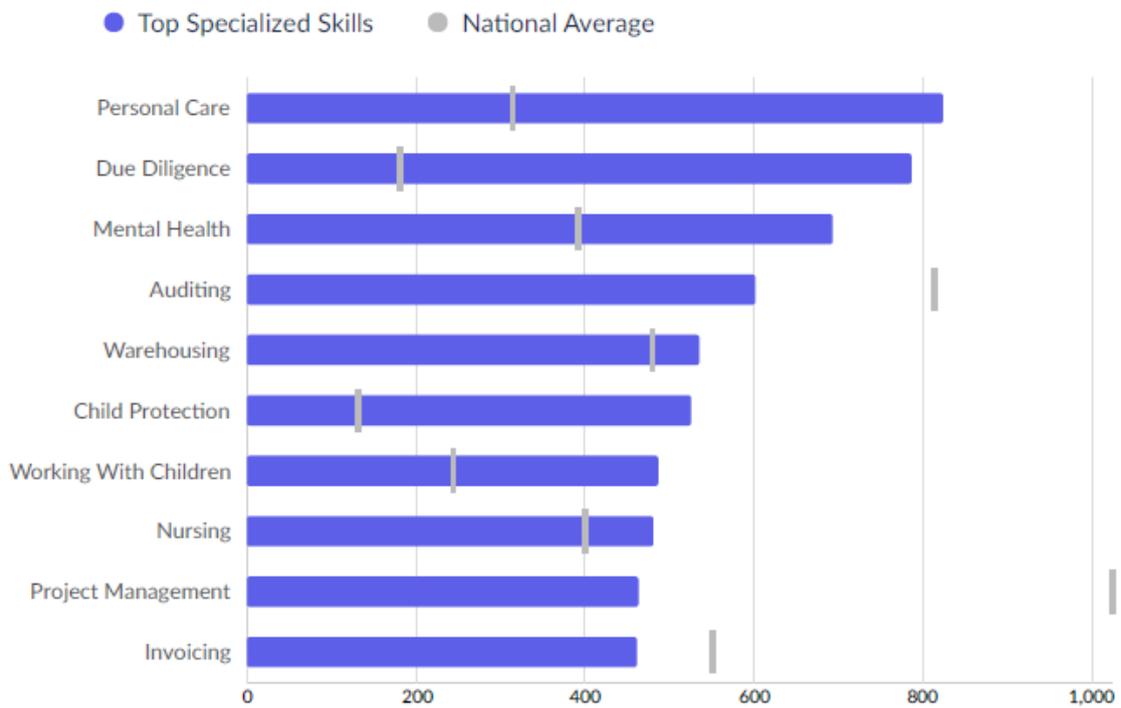
## South Tyneside Top Industry Wages



## North Tyneside In-Demand Skills



## South Tyneside In-Demand Skills



## **Priority sectors**

North East Local Skills Improvement Plan (NELSIP) – NEAA (South Tyneside)

1. Digital
2. Advanced Manufacturing
3. Construction
4. Health and Health Science
5. Transport & Logistics

North East Local Skills Improvement Plan (NELSIP) – NECC (North Tyneside)

1. Construction
2. Green Energy/Industrial Decarbonisation and Net Zero
3. Health and Social Care
4. Business and Professional Services
5. Culture, Creative, Tourism and Hospitality

## Tyne Coast College's ambition:

The ambition of Tyne Coast College is to:

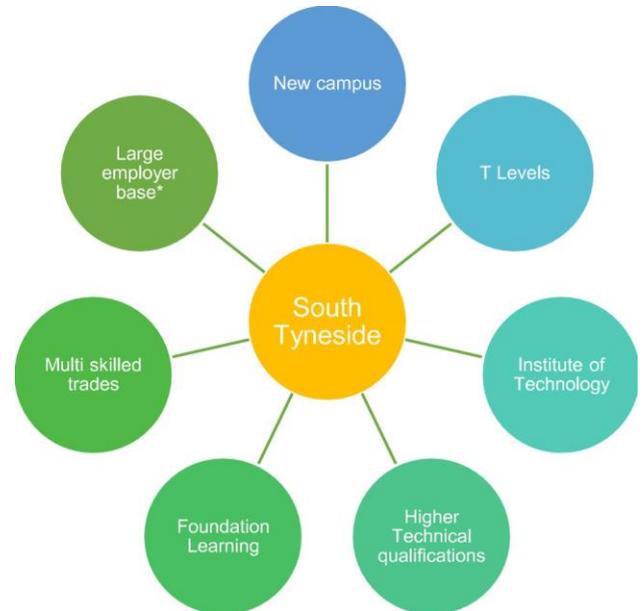
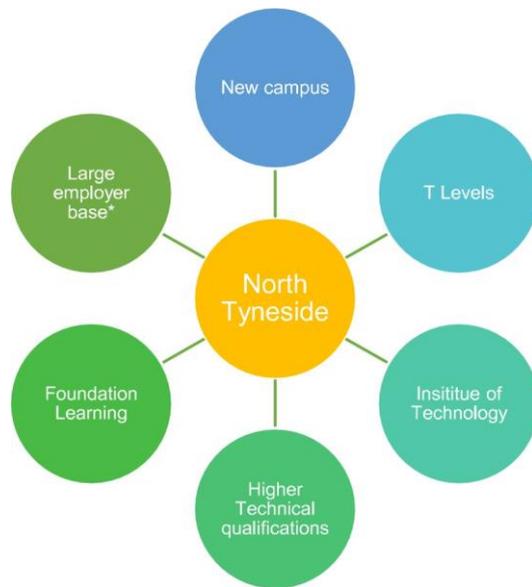
Secure better outcomes for young people	Provide key opportunities to local people to upskill	Help people progress into sustainable work	Next step Hubs	Promote our connections
<ul style="list-style-type: none"><li>• Provide a range of flexible learning opportunities to support local area needs. Boost careers advice and guidance by working closely with schools and key employers by creating new pre-employment schemes. Work with external stakeholders to support multi-agency approach to deliver demand led curriculum.</li></ul>	<ul style="list-style-type: none"><li>• support individuals progression to positive outcomes. Reduce unemployment. Reduce skills gap. Work with employers and training providers to upskill and reskill learners focussing on digital skills and green jobs.</li></ul>	<ul style="list-style-type: none"><li>• offer diverse and varied models of practice - distance learning, face to face teaching, sector-based work academies which extends to offer learning opportunities to a broader range of underrepresented groups. Help those with Complex needs to move into their chosen destinations through the creation of Skills builder access to develop transferable skills into adulthood.</li></ul>	<ul style="list-style-type: none"><li>• Create a comprehensive, joined up package for the newly unemployed through an Employment and Skills hub that tackles barriers to work / learning, boosts employability and creates career pathways into great jobs.</li></ul>	<ul style="list-style-type: none"><li>• Collaborative Work closely with both North Tyneside and South Tyneside Local Authorities to develop 'fit for purpose' Colleges of the future. It is the intention that South Tyneside will become a UK-leader on low-carbon, advanced manufacturing and digital training to both upskill local community and attract new business to both the College and the Borough.</li></ul>

**We will achieve this ambition by:**

- Preparing for Technical Education reform.
- Providing a range of flexible learning opportunities to support the local area needs.
- Delivering first class facilities to support students to achieve their ambitions.
- Supporting individuals' progression to positive outcomes.
- Delivering high quality skills and behaviours.
- Reducing skills gaps by forming meaningful partnerships with key employers.
- Increasing level 4 and above attainment.
- Facilitate transition for young people into further and higher education.

## Skills priorities, developments, and specialisms for TCC:

The below outlines the forthcoming opportunities for TCC and the current specialisms:



Large employer base including:

- Tyne North Training
- Queen Elizabeth Hospital
- NHS
- Merit
- EDF
- North Tyneside Council

Large employer base including:

- Mercedes
- British Engines
- Vic Young
- NHS
- Castle Construction
- South Tyneside Council
- South Tyneside Homes
- Sunderland University

## College of the Future:

Our promise is to provide our employers and communities with the highest quality of education and training, for our students, of all ages to support life-long learning.

We also pledge to build resilience, respect, collaboration, inclusivity, and ambition in all our students. We will further enhance our promise to continue to provide learning programmes that lead to paid and voluntary employment.

As a strong collaborative college group, we will secure local ownership of national skills and local funds. There are known skills mismatches, both nationally and regionally; we will respond to these by creating a flexible can-do approach that is employer responsive and that meets local need through the offer of an ambitious and innovative curriculum.

TCC will upskill and reskill residents in the local community. Leaders and managers will endeavor to continue to involve employers and key stakeholders in the effective design and implementation of the curriculum, to ensure we prepare students for future education, training and employment.

TCC work very closely with the North East Combined Authority (NECA) to support their purpose in reaching the full potential of our region. By collaborating with partners and building on our excellent relationships with our local authorities, this will further create a better way of life by connecting communities and giving people the skills they need to succeed.

Information from TCC's own curriculum plan will include priority areas supported through the Local Skills Improvement Plan, NECA plans, the advisory board objectives and will form our Annual Accountability Statement.



**#thinkcareersnotcourses**